

REPUBLIC OF DJIBOUTI

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UNITE-EGALITE-PAIX



The Republic of Djibouti

Djibouti-Addis Road Corridor Project

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

**For Project Preparation Advance
April 2021**

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Djibouti (the Recipient) shall implement the Djibouti-Addis Road Corridor Project (the Project), for which it has requested a Project Preparation Advance (PPA), with the involvement of the Ministry of Equipment and Transport through the Djibouti Roads Agency (ADR or IU). The International Development Association (the “World Bank”) has agreed to provide the PPA to support preparation of the Project.
2. The Recipient shall implement the PPA activities in accordance with the Environmental and Social Standards (ESSs). To this end, this Environmental and Social Commitment Plan (ESCP) sets out material measures and actions to be carried out or caused to be carried out by the Recipient, including the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, grievance mechanism arrangements and the environmental and social instruments to be prepared or updated, consulted, disclosed or re-disclosed, adopted and implemented, all in a manner acceptable to the Association.
3. The Recipient is responsible for compliance with all requirements of the ESCP, even when implementation of certain measures and actions are carried out by the ministry, unit or public agency mentioned in paragraph 1 above.
4. The implementation of the material measures and actions defined in this ESCP shall be reported periodically to the World Bank by the Recipient in accordance with the provisions of this ESCP and the conditions of the Advance Agreement. The World Bank shall monitor and evaluate the progress and implementation of these material measures and actions throughout the PPA Implementation period.
5. As agreed by the World Bank and the Recipient, this ESCP may be revised from time to time during the PPA implementation , in a manner that reflects the adaptive management of PPA changes or unforeseen situations that may arise during PPA implementation, or in response to an evaluation of PPA performance under the ESCP itself. In such situations, the Recipient shall agree with the World Bank on such changes and update the ESCP accordingly. Agreement on the changes to the ESCP shall be documented through an exchange of letters signed between the World Bank and the Recipient. The Recipient shall promptly disclose the updated ESCP.
6. Where PPA changes, unforeseen circumstances, or PPA performance result in changes to the risks and impacts during PPA implementation, the Recipient shall provide additional funds if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	REGULAR REPORTING Prepare and submit to the World Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the PPA activities, including but not limited to the implementation of the ESCP, status of preparation of environmental and social (E&S) instruments to be prepared therein, stakeholder engagement activities, functioning of the grievance mechanism(s).	<i>Quarterly Reports during PPA implementation starting from the date of signature of the Advance Agreement.</i>	<i>ADR The Environmental and Social Safeguards Officer (ADR)</i>
B	INCIDENTS AND ACCIDENTS Promptly notify the World Bank of any incident or accident related to the PPA which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers including, any accident that causes death, serious or multiple injuries, cases of sexual exploitation and abuse, or sexual harassment (SEA/SH). Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the World Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.	Notify the World Bank immediately, after learning of the incident or accident and no later than 24 hours after these events. Provide the World Bank with a summary report no later than 10 days after notification of the incident or accident.	<i>ADR</i>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ORGANIZATIONAL STRUCTURE The Recipient through the Project implementing Unit (ADR- Agence Djiboutienne des Routes) shall establish and maintain an organizational structure with qualified staff and resources to support the monitoring of management of ESHS risks and the preparation of environmental and social risk management instruments including the recruitment of an ESHS specialist before carrying out the relevant PPA activities under terms of references and with qualifications and experience acceptable to the Association.	A technical committee and a project management unit including a specialist in environmental and social safeguards shall be established before carrying out relevant PPA activities and maintained throughout the PPA implementation.	<i>ADR</i>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT/MANAGEMENT PLANS AND INSTRUMENTS</p> <p>a. Assess the environmental and social risks and effects associated with the activities under the PPA in accordance with the ESSs.</p> <p>b. Ensure that the consultancies, studies, capacity building, training and any other technical assistance activities under the PPA, including, inter alia, any environmental and social assessments and related environmental and social instruments (Environmental and Social Impact Assessment (ESIA) ; Labor Management Procedures (LMP), incl. a Labor Influx Management Plan; Resettlement Framework (RF); Road Safety Management Plan (RSMP) and Stakeholder Engagement Plan (SEP))), are carried out in accordance with terms of reference acceptable to the Association, that incorporate the relevant requirements of the ESSs, the EHSGs and other international good industry practice (GIIP) concerned, including WHO road safety guidelines, in an acceptable manner to the World Bank.</p>	a. prior to carrying out of relevant PPA activities and b. throughout the PPA implementation.	ADR
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT: Ensure that: (a) the relevant aspects of ESS2 apply to PPA workers, as appropriate, in accordance with the type of workers involved in the PPA; and (b) the Labor Management Procedures (LMP) for the Project are developed; all in a manner acceptable to the Association.</p>	a) Starting from the date of the signature of the PPA and throughout PPA implementation; b) during Project preparation. A draft LMP shall be prepared by Project appraisal.	ADR

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
	Relevant aspects of this standard shall be considered, as appropriate, under Action 1.2 above, including, <i>inter alia</i> , measures for the management of medical waste and other types of hazardous and non-hazardous waste.	Throughout PPA implementation	ADR
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	COMMUNITY HEALTH AND SAFETY: Relevant aspects of this standard shall be considered, as needed, under action 1.2 above	Throughout PPA implementation	ADR
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above	Throughout PPA implementation	ADR
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above	Throughout PPA implementation	ADR
ESS 8: CULTURAL HERITAGE			
	Incidental Discovery: Relevant aspects of this standard shall be considered, as needed, under action 1.2 above	Throughout PPA implementation	ADR
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN: Ensure that: (a) technical assistance activities carried out under the PPA incorporate stakeholder engagement and information disclosure in a manner consistent with ESS10 and reflected in the interim Stakeholder Engagement Plan (SEP) prepared for PPA in a manner acceptable to the Association; (b) the SEP for the Project is prepared, and includes measures to, <i>inter alia</i> , provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation. « (c) The Recipient shall finalize, disclose, adopt, and implement the interim SEP specifically prepared for PPA activities in accordance with the provisions of ESS 10, in a manner acceptable to the Association.	a) Implemented throughout PPA implementation; b) During Project preparation. A draft SEP shall be prepared by Project Appraisal; c) prior to PPA signature	ADR

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.3	<p>GRIEVANCE MECHANISM: An accessible grievance mechanism shall be made available to receive and facilitate the resolution of complaints and grievances associated with the Project, including activities under the PPA, in accordance with ESS 10 and in a manner acceptable to the Association. Accordingly, as part of PPA, the Recipient shall develop and implement the modalities for the Grievance mechanism</p> <ul style="list-style-type: none"> ✓ Develop and implement a project-wide Grievance Mechanism. ✓ Develop a communication plan for the Grievance Mechanism to ensure that potentially affected communities are aware of the existence of this mechanism and know how to submit complaints. 	Starting from the date of signature of the PPA and made operational and accessible throughout the PPA implementation.	ADR
CAPACITY SUPPORT (TRAINING)		Target groups and timeline	<i>Training period</i>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>Prepare, adopt an initial training plan adapted according to needs during the preparation and execution of the Project. The following trainings for the staff of the ADR shall be provided during the preparation phase:</p> <p>Environmental and social management module, design and realization of the module by integrating at least the:</p> <ul style="list-style-type: none"> ✓ Selection process and environmental and social classification of sub-projects ✓ Good knowledge of the procedures for organizing and conducting Environmental and Social Impact Assessment (ESIA), ✓ Environmental policies, procedures and legislations. ✓ Knowledge of the process of monitoring the implementation of the project's backup documents <p>Complaint Management Mechanism Module, design and implementation of the module by integrating at least the following aspects:</p> <ul style="list-style-type: none"> ✓ Procedure for registering and handling complaints ✓ Complaint Resolution Procedures ✓ Documentation and handling of complaints ✓ Use of the procedure by the various stakeholders <p>GBV Risk Module</p> <ul style="list-style-type: none"> ✓ Awareness and measures to prevent and mitigate the risks of GBV ✓ Themes, activities and target audiences shall be defined in the GBV Action Plan. <p>Grievance mechanism</p> <ul style="list-style-type: none"> ✓ Types of mechanism ✓ Registration and processing procedure ✓ Processing level, types of instances and composition 	<p>During the 2nd and 3rd quarter of 2021 (Project Preparation)</p>	<p>ADR</p>